Coverage for: Individual / Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-258-3489 or visit www.bcbsmt.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| What is the overall deductible? | \$1,750 Individual / \$3,500 Family coverage | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> , and first <u>screening</u> ultrasound (pregnancy) are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$3,500 Individual / \$7,000 Family Includes coinsurance paid for prescription drugs. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover.Certain specialty pharmacy drugs are considered non-essential health benefits and will not be applied toward satisfying your out-of-pocket maximums. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.bcbsmt.com or call 1-855-258-3489 for a list of participating providers . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common | | What You Will Pay | | Limitations Evacations & Other | |
|---------------------------------------|--------------------------------------------------|-----------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Common Medical Event | Services You May Need | <u>Network Provider</u> (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 20% coinsurance | Virtual visit: 20% coinsurance per visit. See your member guide* for details. | |
| If you visit a health care provider's | <u>Specialist</u> visit | 20% coinsurance | 20% coinsurance | None | |
| office or clinic | Preventive care/screening/immunization | No Charge; deductible does not apply | No Charge; deductible does not apply | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% coinsurance | 20% coinsurance | Preauthorization may be required; see your member guide* for details. | |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 20% coinsurance | Preauthorization may be required; see your member guide* for details. | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsmt.com</u>.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--------------------------------------------------|------------------------------------------------|-----------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Medical Event | Services You May Need | <u>Network Provider</u> (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Generic drugs | No Charge | No Charge | Prescription drug benefit administered by Express Scripts; 1-866-892-0071 or www.express-scripts.com. | |
| | Preferred brand drugs | 10% coinsurance | 10% coinsurance | Benefits apply after satisfaction of medical deductible. | |
| If you need drugs to treat your illness or | | | | <u>Deductible is waived for preventive prescription drugs.</u> | |
| condition More information | Non-preferred brand drugs | 20% coinsurance | 20% coinsurance | Specialty drugs are only available through the plan's national provider of specialty pharmacy services. | |
| about prescription drug coverage is available at | | | | Certain specialty pharmacy drugs are considered non-essential health benefits and | |
| www.express- scripts.com | Specialty drugs | Same as retail | Same as retail | fall outside the out-of-pocket limits. The coof these drugs (though reimbursed by the manufacturer at no cost to you) will not be applied toward satisfying your out-of-pock maximums. | |
| If you have | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 20% coinsurance | Preauthorization may be required; see your member guide* for details. | |
| outpatient surgery | Physician/surgeon fees | 20% coinsurance | 20% coinsurance | For Outpatient Infusion Therapy see your member guide* for details. | |

^{*} For more information about limitations and exceptions, see the $\underline{\mathsf{plan}}$ or policy document at $\underline{\mathsf{www.bcbsmt.com}}$.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|-------------------------------------------|-------------------------------------------|-----------------------------------------------------|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Medical Event | Services You May Need | <u>Network Provider</u> (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Emergency room care | 20% coinsurance | 20% coinsurance | None | |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance | 20% coinsurance | Preauthorization may be required for non- emergency transportation; see your member guide* for details. | |
| | <u>Urgent care</u> | 20% coinsurance | 20% coinsurance | None | |
| If you have a | Facility fee (e.g., hospital room) | 20% coinsurance | 20% coinsurance | Preauthorization required. | |
| hospital stay | Physician/surgeon fees | 20% coinsurance | 20% coinsurance | None | |
| If you need mental health, behavioral | Outpatient services | 20% coinsurance | 20% coinsurance | Preauthorization may be required; see your member guide* for details. | |
| health, or substance abuse services | Inpatient services | 20% coinsurance | 20% coinsurance | Preauthorization required. Residential treatment facilities will be covered if medical necessity criteria are met. | |
| | Office visits | 20% coinsurance | 20% coinsurance | First <u>screening</u> ultrasound per pregnancy paid at 100%. | |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance | 20% coinsurance | Cost sharing does not apply for preventive services. Depending on the type of services, | |
| | Childbirth/delivery facility services | 20% coinsurance | 20% <u>coinsurance</u> | a <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |

^{*} For more information about limitations and exceptions, see the $\underline{\mathsf{plan}}$ or policy document at $\underline{\mathsf{www.bcbsmt.com}}$.

| Common Medical Event | Services You May Need | What You \ <u>Network Provider</u> (You will pay the least) | Will Pay Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|-----------------------------------------|----------------------------|-------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| | Home health care | 20% <u>coinsurance</u> | 20% coinsurance | Preauthorization may be required. |
| | Rehabilitation services | 20% coinsurance | 20% coinsurance | Preauthorization may be required. |
| If you need help | Habilitation services | 20% coinsurance | 20% coinsurance | Services must be ordered by a physician. |
| recovering or have other special health | | 20% coinsurance | 20% coinsurance | Preauthorization may be required. |
| needs | Durable medical equipment | 20% coinsurance | 20% coinsurance | Preauthorization may be required. Prior authorization recommended for the original purchase or replacement over \$1,000. |
| | Hospice services | 20% coinsurance | 20% coinsurance | Preauthorization may be required. |
| | Children's eye exam | Not Covered | Not Covered | None |
| If your child needs dental or eye care | Children's glasses | Not Covered | Not Covered | None |
| acina ci oyo daro | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery (unless medically necessary)
- Dental care (Adult)

- Long term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (unless <u>medically</u> necessary)
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Chiropractic care (35 visits/benefit period, \$30 per visit,
 \$100 max/benefit period for x-rays)
 - Hearing aids (employees only. \$500 max each ear per 5 year period)
- Infertility treatment

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsmt.com</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-855-258-3489, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272,) or www.dol.gov/ebsa/healthreform, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Montana at 1-855-258-3489 the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform, or the Montana Commissioner of Securities and Insurance at 1-406-444-2040 or 1-800-332-6148 or visit www.csi.mt.gov. Contact the Montana Consumer Assistance Program at 1-800-332-6148 or visit www.csi.mt.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-3489.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-3489.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-855-258-3489.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-3489.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,750 |
|-----------------------------------------------|---------|
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| | |

In this example, Peg would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u>

Coinsurance

| What isn't covered | |
|----------------------------|---------|
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$3,500 |

Managing Joe's type 2 Diabetes

(a year of routine <u>in-network</u> care of a well-controlled condition)

| ■ The plan's overall deductible | \$1,750 |
|-----------------------------------|---------|
| Specialist coinsurance | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

| <u>Durable medical e</u> | <u>equipment</u> | (glucose | meter) |
|--------------------------|------------------|----------|--------|
|--------------------------|------------------|----------|--------|

Total Example Cost

\$1,750

\$1.750

\$0

| In this example, Joe would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,750 | |
| Copayments | \$0 | |
| Coinsurance | \$770 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Joe would pay is | \$2,520 | |

Mia's Simple Fracture

(<u>in-network</u> emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,750 |
|-----------------------------------------------|---------|
| ■ <u>Specialist coinsurance</u> | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

\$5,600

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

| teriabilitation services | (priyordar arorapy) |
|--------------------------|---------------------|
| | |
| | |

| In this example, Mia would pay: | |
|---------------------------------|--|
| <u>Cost Sharing</u> | |

| Cost Sharing | |
|----------------------------|---------|
| <u>Deductibles</u> | \$1,750 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$210 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,960 |

\$2.800

Health care coverage is important for everyone.

We provide free communication aids and services for anyone with a disability or who needs language assistance. We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator

300 E. Randolph St. 35th Floor

Chicago, Illinois 60601

Phone: 855-664-7270 (voicemail)

TTY/TDD: 855-661-6965 Fax: 855-661-6960

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services 200 Independence Avenue SW

Room 509F, HHH Building 1019

Washington, DC 20201

Phone: 800-368-1019 TTY/TDD: 800-537-7697

Complaint Portal: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf Complaint Forms: https://ocrportal.hhs.gov/ocr/office/file/index.html

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984.

| Español Spanish | Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-710-6984. |
|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| العربية Arabic | إن كان لديك أو لدى شخص تساعده أسئلة، فلديك الحق في الحصول بلع المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة اللتحدث مع مترجم فوري، اتصل بلع الرم 6984-710-855. |
| 繁體中文 Chinese | 如果您,或您正在協助的對象,對此有疑問,您有權利免費以您的母語獲得幫助和訊息。洽詢一位翻譯員,請撥電話 號碼 855-710-6984。 |
| Français French | Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-710-6984. |
| Deutsch German | Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-710-6984 an. |
| ગુજરાતી Gujarati | જો તમને અથવા તમે મદદ કરી રહ્યા હોય એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. કાચક્રમ બાબતે પૃશ્નો હોય, તો તમને વિના ખચેર, તમારી ભાષામાં મદદ અને માહિતી મેળવવાનો ફક્ક છે. દુભાષિયા સાથે વાત કરવા માટે આ નંબર 855-710-6984 પર કૉલ કરો. |
| हिंदी Hindi | यिद आपके, या आप जिसकी सहायता कर रहे हैं उसके, प्रश्न हैं, तो आपके अपनी भाषा म निःशुल्क सहायता और जानकारी प्राप्त करन का अधिकार है। किसी अनवादक स बात करन क लिए 855-710-6984 पर कॉल करें।. |
| Italiano Italian | Se tu o qualcuno che stai aiutando avete domande, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare il numero 855-710-6984. |
| 한국어 Korean | 만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 통역사가 필요하시면 855-710-6984 로 전화하십시오. |
| Diné Navajo | T'áá ni, éí doodago ła'da bíká anánílwo'ígíí, na'ídíłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł dóó bína'ídíłkidígíí bee nił h odoonih. Ata'dahalne'ígíí bich'į' hodíílnih kwe'é 855-710-6984. |
| فارسی Persian | اگر شما، یا کسی که شما به او کمک می کنید، سؤالی داشته باشید، حق این را دارید که به زبان خود، به طور رایگان کمک و اطلاعات دریافت نمایید جهت گفتگو با یک مترجم شهافی، با شماره تمسا حاصل نمایید 4893-710-858 |
| Polski Polish | Jeśli Ty lub osoba, której pomagasz, macie jakiekolwiek pytania, macie prawo do uzyskania bezplatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 855-710-6984. |
| Русский Russian | Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке. Чтобы связаться с переводчиком, позвоните по телефону 855-710-6984. |
| Tagalog Tagalog | Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa 855-710-6984. |
| ار دو Urdu | اگر آپ کو، یا کسی ایسے فرد کو چس کئی آپ مہدد کررہے ہیں، کوئی سروال درپیش دے ٹو، آپ کو اپنی زبان میں مغتصدد اور معلومات حاصل کرنے کا حق دے. مترجم سے بات کرنے کے لھے، 854-710-8984 پر کال کریں۔ |
| Tiếng Việt Vietnamese | Nếu quý vị, hoặc người mà quý vị giúp đỡ, có câu hỏi, thì quý vị có quyền được giúp đỡ và nhận thông tín bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, gọi 855-710-6984. |